



Public health workforce planning

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A public health workforce

Defining what we do:

“the art and science of preventing disease, prolonging life and promoting health through the organized efforts of society”

(Sir Donald Acheson, 1988)

The fifth wave of public health

Integrating the **true** (science), the **good** (ethics) and the **beautiful** (aesthetics) to:

- 1) *Maximise the value of health and incentives for healthy behaviour;*
- 2) *Promote healthy choices as default; and*
- 3) *Minimise factors that create cultures and environments which promote unhealthy behaviour.*

Lingua Franca for PH workforce planning

Public Health Skills & Knowledge Framework 2016

<https://www.gov.uk/government/collections/public-health-skills-and-knowledge-framework>

For comparison, see this international equivalent

https://www.euro.who.int/_data/assets/pdf_file/0003/444576/WHO-ASPHER-Public-Health-Workforce-Europe-eng.pdf

Four nation flux

ENGLAND

Fit for the future 2016 & public health reform

N. IRELAND

Making Life Better 2013 - 2023

SCOTLAND

Public Health Scotland's Strategic Plan 2020 - 2023

WALES

Health and Social Care Workforce Strategy 2020

England's public health reform

Abolition of PHE, creation of UKHSA and Office for Health Promotion; details still emerging, latest document 29 Mar 2021:

<https://www.gov.uk/government/publications/transforming-the-public-health-system/transforming-the-public-health-system-reforming-the-public-health-system-for-the-challenges-of-our-times>

How to move from this workforce model



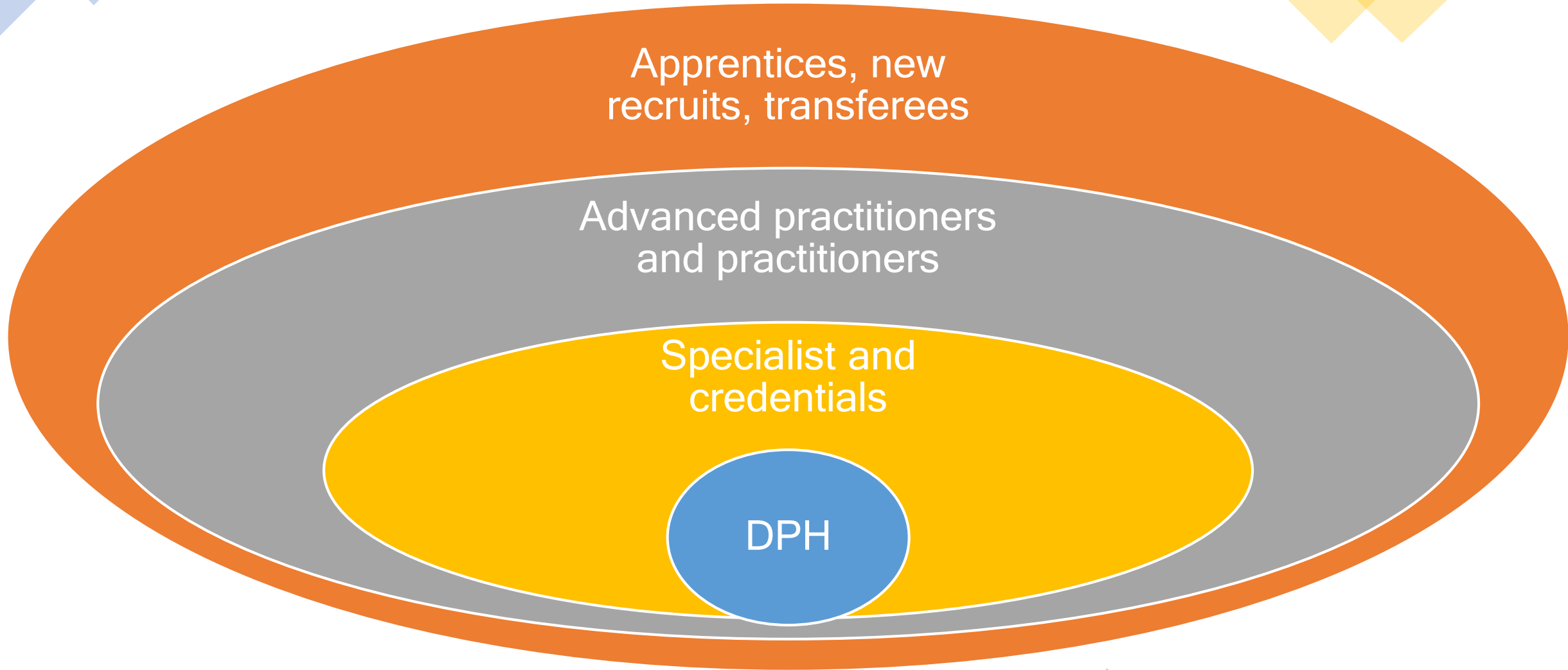
... to this workforce model

Apprentices, new
recruits, transferees

Advanced practitioners
and practitioners

Specialist and
credentials

DPH





Thanks for listening

Now let's talk!

Happy to answer questions

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